



SHRM Learning System Professional HR Management Course

offered by

EMU College of Business Management Department and EMU Extended Programs

Co-sponsored by

GAASHRM, HRAGD, HRMAMM, SCHRMA, LAHRA

Earn your PHR or SPHR certification before eligibility requirements change in 2011

The eligibility requirements for the PHR/SPHR exams are changing starting with the May/June 2011 exams. Current eligibility requirements will be in place through the December 2010—January 2011 testing window. Visit www.hrci.org for details on eligibility.

The SHRM Learning System has helped more than 30,000 HR professionals earn their PHR or SPHR certification. It's a proven way to stay up-to-date on HR practices and regulations, improving your effectiveness and productivity. The SHRM Learning System will help you gain the knowledge and skills needed to respond to the job challenges you face today and in the future. Topics include Strategic Management, Workforce Planning & Employment, Human Resource Development, Total Rewards, Employee & Labor Relations, and Risk Management.

SHRM Learning System study materials include:

- Updated content, reflecting legislative changes, recent HR developments and student feedback
- Expanded bank of test questions – nearly 1,500 in all
- More practice tests, formatted to mimic the current HRCI exam experience
- New SPHR supplement helps students take a more strategic approach, applying information across functional areas
- Access to the new *SHRM Learning System Resource Center*, featuring HR updates, Webcasts, test-taking tips, related links, and eFlashcards that can be printed or downloaded to a PDA
- Periodic online updates to cover significant changes in legislation and HR policies

The class will be offered at the following sites:

- The **Southfield** class meets on eleven Tuesday evenings, 6-9 p.m., Sept. 7 – Nov. 16 at Right Management Consultants in the Oak Hollow Corporate Campus.
- The **Troy** class meets on eleven Wednesday evenings, 6-9 p.m., Sept. 8 – Nov. 17 at Kelly Services at 999 W. Big Beaver
- The **Lansing** class meets on eleven Wednesday evenings, 6-9 p.m., Sept. 8 – Nov. 17 at Rehmann, 4086 Legacy Parkway.
- The **Ann Arbor** class meets on eleven Thursday evenings, 6-9 p.m., Sept. 9 – Nov. 18 at NSF International, 789 N. Dixboro.
- The **Livonia** class meets on eleven Monday evenings, 6-9 p.m., Sept. 13 – Nov. 22 at EMU – Livonia, 38777 W. Six Mile.
- The **Livonia** alternating Saturday class meets on six Saturdays, 9 a.m. -3:30 p.m., Sept. 18 & 25, Oct. 9 & 23, Nov. 6 & 20 at EMU – Livonia, 38777 W. Six Mile.
- The **online** class dates are Sept. 7 – Nov. 22.

The registration fee is \$955 for national SHRM members, \$995 for non-SHRM members and the online class. The fee includes the SHRM Learning System and CD Rom.

More information is available on the EMU Extended Programs Professional Programs and Training website, www.extended.emich.edu/ppat, or call or email (734)487-9158, non.credit@emich.edu.

EMU Extended Programs also offers **the SHRM Global HR Management** class in preparation for the GPHR certification, Monday evenings Oct. 11 – Nov. 15; and the **SHRM Essentials of HR Management**, Wednesday evenings, Oct. 14 – Nov. 18, for people who are new to the HR field. Also look for the **Strategic HR Management Series** classes for PHR & SPHR recertification hours. Courses and schedules can be found at www.extended.emich.edu/ppat.