



**2010 Program Schedule
South Central Human Resources
Management Association**



PLEASE NOTE OCTOBER AND NOVEMBER MEETING CHANGES

All sessions held at the Cascade Manor House with lunch at 12:00pm
and sessions from 12:30-1:30pm, unless otherwise noted.

Date	Topic	Description	Presenter
Jan. 28	Succession Planning	Plan for retirements through a knowledge retention and leadership development program. Participants will walk away with forms to use within their own organizations.	Valerie Schuette, Exec. Director of HR Jackson Community College
Feb. 25	Workplace Wellness	Learn the importance of workplace wellness and the impact of a healthy workforce.	Theresa McIntyre, Allegiance Health
Mar. 25	ERISA	Learn about the Employee Retirement Income Security Act of 1974 - a federal law that sets minimum standards for most voluntarily established pension & health plans in private industry.	Sherry Brackney, Department of Labor
Apr. 22	Strategic HR 8:00am-12:00pm	In today's economy, HR offices are shrinking while expectations are increasing. Learn how to be strategic in your approach and to be a part of the decision-making process within your organization.	Carleen Nelson-Nesvig, SPHR
May 27	Conducting Investigations	Learn tips and tools for conducting investigations.	William M. Abbott Abbott, Thomson & Beer, PLC
Jun. 24	Valuing Diversity	The 2009 SCHRMA Diversity Celebration Award recipient will review best practices in diversity. ANNOUNCEMENT OF 2010 AWARD RECIPIENT	Center for Family Health
Jul. 22	Regaining Control of Employee FMLA Leaves of Absence	Learn the basics of the FMLA process, when and how it applies, the provisions specific to intermittent FMLA leaves, protection provided employers, and strategies for maintaining control of the work environment during FMLA leaves.	Jacquelyn G. Schulte, PLC, Esq.
Aug. 26	Recruitment	Learn recruitment best practices from application processes, background checks and new employee orientations.	Toni Talbot, from HRM Services, LLC
Sept.	No Meeting	State Conference	N/A
Oct. 28	Legislative Update	Nancy will provide an update of the most recent & pending legislative activity impacting human resources.	Nancy McKeague
Nov. 18 Week early	Roundtable	Facilitated discussion on HR best practices, such as diversity recruitment, orientations, etc. If you have a best practice that you would like to discuss or a topic you would like added, please submit to dscott@indstl.com	Membership Discussion
Dec.	No Meeting	Happy Holidays from SCHRMA!	N/A